

FILED

Case 5:21-cv-00210  
Document 05-04-1/2021

MAY 18 2021

5-17-2021

CLERK, U.S. DISTRICT COURT  
WESTERN DISTRICT OF TEXAS  
BY                       
DEPUTY CLERK

IN THE UNITED STATES  
DISTRICT COURT FOR THE WESTERN DISTRICT OF  
TEXAS SAN ANTONIO DIVISION

PATRICK MINOR	§	Private Right Suit
PLAINTIFF	§	
V/S	§	5-21-CV-210-XR-RBF
RED HOOK CAYUN	§	
SEA FOOD, JOHN	§	
L/N/U, OPERATIONS	§	
MANAGER	§	
DEFENDANTS	§	

PLAINTIFFS AMENDED COMPLAINT ~~IN~~ IN  
RESPONSE TO FEDERAL COURT ORDER ASKING  
FOR A MORE DEFINITE STATEMENT OF THE  
CLAIMS HE SEEKS TO PRESENT TO THE COURT.

NOW COMES PLAINTIFF PATRICK MINOR IN THE ABOVE  
STYLE AND REFERENCE CAUSE SITING VIOLATIONS  
OF CIVIL RIGHT & CHAPTER 21 TITLE VII

LET'S GO, NUMBER ONE, PLAINTIFF MINOR WAS  
GIVEN NO SCHEDULE UNLIKE THE OTHER WORKERS

NUMBER TWO PLAINTIFF MINOR WORKED 7  
"SEVEN" DAYS A WEEK AND WAS GIVEN NO  
1

days OFF unlike the other workers  
in Front of house AND in KITCHEN  
BACK OF house who WAS given two  
AND 3 days OFF,

Number Three ONLY AND ONLY AFTER  
PLAINTIFF MINOR complained AND ONLY  
ONLY AFTER two CHINESE WORKERS  
WAS TRAINED ON the Fry Cook Position  
and ONLY and ONLY after John notice  
A limp in my walk AFTER he took me  
to his house and told me to UNLOAD  
IN his GARAGE  
50% LB Bags OF SEASONINGS About 30 OF  
them WAS I FIRED.

Number Four two workers that I  
KNOW OF NAMELY GILBERT & DAVID WAS  
GIVEN A SALARY but NOT me PLAINTIFF  
I WAS the ONLY one that WAS hourly IN the 2  
KITCHEN



Number Five AFTER I Recieve  
a \$900.00 and something check was my  
~~hours~~ dollar check was my hours  
cut From 10 to 12 hours A day to 3 to 4  
hours A day I ask IF I could come in one  
houre Late on SUNDAY AND he Got Made  
Number Six I was similarly suited to  
the other employees however treated

Less FAVORABLE according to the Foregoing  
Red Hook CRAB Shack is guilty of AGE & RACE Discrimination  
Now IF this is not RACIAL Discrimination  
then I doxt know what is

28 USC 1744 MR MINOR, PATRICK

Mr Minor, Patrick  
7815 Lakcrest Ln  
San Antonio Texas  
78251

Phone 210) 305/2664  
Email Minor Patrick 0064 @ GMail. Com

EEOC Form 161 (11/18)

## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

## DISMISSAL AND NOTICE OF RIGHTS

To: Patrick Minor  
7815 Larcrest Lane  
San Antonio, TX 78251

From: San Antonio Field Office  
5410 Fredericksburg Rd  
Suite 200  
San Antonio, TX 78229

☐

On behalf of person(s) aggrieved whose identity is  
CONFIDENTIAL (29 CFR §1601.7(a))

EEOC Charge No.

EEOC Representative

Telephone No.

451-2020-01296

De Anna M. Hayward,  
Federal Investigator

(210) 640-7537

## THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

☐

The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.

☐

Your allegations did not involve a disability as defined by the Americans With Disabilities Act.

☐

The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.

☐

Your charge was not timely filed with EEOC; in other words, you waited too long after the date(s) of the alleged discrimination to file your charge

☒

The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.

☐

The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.

☐

Other (briefly state)

## - NOTICE OF SUIT RIGHTS -

(See the additional information attached to this form.)

Title VII, the Americans with Disabilities Act, the Genetic Information Nondiscrimination Act, or the Age Discrimination in Employment Act: This will be the only notice of dismissal and of your right to sue that we will send you. You may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your lawsuit must be filed WITHIN 90 DAYS of your receipt of this notice; or your right to sue based on this charge will be lost. (The time limit for filing suit based on a claim under state law may be different.)

Equal Pay Act (EPA): EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible.

On behalf of the Commission



Travis G. Hicks,  
Director

9/23/2020

(Date Mailed)

Enclosures(s)

cc: RED HOOK CAJUN SEAFOOD  
c/o Allison S. Hartry  
The Morales Firm, P.C.  
6243 Interstate 10 West, Suite 132  
San Antonio, TX 78201